

Leader/Manager Preference Inventory: Scoring

Give yourself 1 point for each of the following items that you selected: 1a, 2b, 3a, 4b, 5a, 6b, 7a, 8b, 9a, 10b

Give yourself 2 points for each of the following items that you selected: 1b, 2a, 3b, 4a, 5b, 6a, 7b, 8a, 9b, 10a

Score 18 or more: You are very comfortable with leadership and probably dislike many of the everyday tasks required to be a good manager. But, don't be complacent: making sure that you can handle, or rely on others around you to handle, the regular management tasks is as important as being an effective leader. Remember too, the best leaders are constantly striving to be better.

Score 13-17: You have a feel for leadership, but struggle at times and need to hone areas of weakness.

Score 12 or less: You prefer managing rather than leading and probably look to others for leadership in most situations, concentrating instead on making progress on tasks and keeping work on track. You have no doubt often asked yourself: 'How can I lead people? What is leadership? How do leaders do it?'